

## Return to school risk assessment – Full Opening of Schools

School	St Nicholas CE Primary School	Assessment Date	8/07/2020	Completed by:	N.Smith
--------	-------------------------------	-----------------	-----------	---------------	---------

THIS MODEL RISK ASSESSMENT NEEDS TO BE UPDATED REGUARLY IN ACCORDANCE WITH GOVERNMENT ADVICE.

IT SHOULD SUPPLEMENT ANY EXISTING RISK ASSESSMENTS IN EDUCATIONAL SETTINGS.

IT IS NOT A GENERIC RISK ASSESSMENT THAT JUST APPLIES TO EVERY SETTING. IT IS IMPORTANT THAT HEADTEACHERS/MANAGERS GO THROUGH AND ADAPT THE RISK ASSESSMENT FOR THEIR OWN SCHOOL OR EARLY YEARS SETTING.

IT IS STRONGLY RECOMMENDED THAT YOU INVOLVE EMPLOYEES IN THE RISK ASSESSMENT PROCESS. ONCE COMPLETE SHARE THE FINDINGS AND PROVIDE ANY INSTRUCTION NEEDED TO IMPLEMENT MEASURES. LOCAL MONITORING MUST ALSO FOLLOW TO ENSURE MEASURES ARE IMPLEMENTED AND CONTROLLING THE RISKS.

In completing this risk assessment it needs to be recognised that neither myself, Nicola Smith, Headteacher, nor the Governors of our school have experience of viral transmission or of mitigating the risks. We are not able to eradicate the risks to staff or children but in carrying out the risk assessment and actions we hope to mitigate some of the risks to keep everyone safe.

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
Incomplete H&S compliance checks	All attending school	<ul> <li>School has ensured all statutory compliance checks are up to date</li> <li>prior to reopening for the autumn term, all the usual pre-term building checks are undertaken to make the school safe, including legionella checks. Advice on this can be found in the guidance on Legionella risks during the coronavirus outbreak.</li> </ul>	HSE's classroom checklist to be completed     Additional advice on safely reoccupying buildings can be found in the Chartered Institute of Building Services Engineers' guidance on emerging from lockdown     Also refer to Refer to LCA document 'LCA	School before return date.	

	What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
i				Guidance for members on Reopening Buildings'		
	Contracting Covid 19 virus	All attending school by contracting the virus through:  • contact with an infected person • poor hygiene • not social distancing	<ul> <li>Following up to date Government guidance by –</li> <li>minimising contact with individuals who are unwell by ensuring that those who have coronavirus symptoms, or who have someone in their household who does, do not attend childcare settings, schools or colleges</li> <li>raise awareness of signs and symptoms</li> <li>cleaning hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered</li> <li>Reviewing guidance on hand cleaning</li> <li>ensure that sufficient handwashing facilities are available. Where a sink is not nearby, provide hand sanitiser in classrooms and other learning environments</li> <li>clean hands on arrival at the setting, before and after eating, after</li> </ul>	The following applies to all hazards listed -  School to provide training, supervision, information.  Some children and young people will need additional support to follow these measures (for example, routes round school marked in braille or with other meaningful symbols, and social stories to support them in understanding how to follow rules)  School to issue regular reminders to both staff and pupils Posters to be displayed in line with Government advice	Schools as and when necessary	

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
	touching contaminated surfaces	sneezing or coughing, when returning from breaks, when changing rooms and after using the toilet  encourage not to touch their mouth, eyes and nose  ensuring good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach  Ensuring enough bins and tissues are available throughout school  Assisting young pupils and those with complex needs maintain good respiratory hygiene  minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables (such as staggered break times)  Staff aware of access to testing arrangements  follow the COVID-19: cleaning of non-healthcare settings guidance and further guidance issued by PHE SW http://thehub.bathnes.gov.uk/Servic es/4636  cleaning frequently touched surfaces often using standard products, such as detergents and bleach.	<ul> <li>Regular and thorough hand cleaning is going to be needed for the foreseeable future. Points to consider and implement:</li> <li>supervision of hand sanitiser use given risks around ingestion. Small children and pupils with complex needs should continue to be helped to clean their hands properly. Skin friendly skin cleaning wipes can be used as an alternative Hand sanitiser without alcohol to be used across school.</li> <li>building these routines into school culture, supported by behaviour expectations and helping ensure younger children and those with complex needs understand the need to follow them</li> </ul>		

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		<ul> <li>clean surfaces that children and young people are touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, more regularly than normal</li> <li>discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this</li> </ul>	Hand wash schedule is in place.		
		<ul> <li>prop doors open during the school day, where safe to do so (not fire doors), consider fire and safeguarding issues, to limit use of door handles and aid ventilation</li> </ul>			
		<ul> <li>cleaning hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered. This should include when they arrive at school, when they return from breaks, when they</li> </ul>			
		change rooms before and after eating and after using the toilet	Classrooms and play spaces set		
		if required, ensuring young pupils have help in cleaning hands thoroughly	up to encourage social distancing with the younger children. Desks to be separated		
		<ul> <li>engaging parents and children in education resources such as e- bug and PHE schools resources</li> </ul>	and spaces to be divided.  All sides in classrooms to be		

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		<ul> <li>Reduce the use of Shared resources such as books and games:</li> <li>can be used and shared within the bubble</li> <li>these will be cleaned regularly along with all frequently touched surfaces</li> <li>Pupils and teachers can take books and other shared resources home, although unnecessary sharing will be avoided, especially where this does not contribute to pupil education and development. Similar rules on hand cleaning, cleaning of the resources and rotation will apply to these resources.</li> <li>Individual and very frequently used equipment, such as pencils and pens, will not be shared. Staff and pupils will have their own</li> </ul>	cleared for easy cleaning.  Dining hall to be set up to seat maximum of 110 (half capacity)(max 4 per table apart from reception who will sit at tables of 6)  Cleaner to be employed from 11am every day.  Classrooms to be vacated by 4pm every day.  Schedule for handwashing and resource cleaning has been produced.  Resources will be quarantined for 48 hours.		
		<ul> <li>prevent the sharing of stationery and other equipment where possible. Shared materials and surfaces will be cleaned and disinfected more frequently</li> <li>Resources that are shared between classes or bubbles, such as sports,</li> </ul>	Parents informed, books will be quarantined for 48 hours.		

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		art and science equipment will be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles.  o pupils limit the amount of equipment they bring into school each day, to essentials such as lunch boxes, hats, coats, books, stationery and mobile phones. Bags are allowed o school will keep a record of pupils	All doors to be closed in event of fire evacuation and at end of day		
		and staff in each group, and any close contact that takes place between children and staff in different groups.			
Infection outbreak/cases	All attending school or in class/bubble	<ul> <li>Schools will take swift action when aware that someone who has attended has tested positive for coronavirus (COVID-19)</li> <li>School will ensure they understand the NHS Test and Trace process and how to contact their local Public Health England health protection team.</li> </ul>	In the event of a local outbreak, the PHE health protection team or local authority may advise a school or number of schools to close temporarily to help control transmission. Schools will also need a contingency plan for this eventuality.		

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		School will engage with the NHS Test and Trace process https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works#people-who-develop-symptoms-of-coronavirus	This may involve a return to remaining open only for vulnerable children and the children of critical workers, and providing remote education for all other pupils.		
		https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested  • manage confirmed cases amongst the school community  • contain any outbreak by following local health protection team advice as detailed in PHE SW HPT: Guidance for Childcare and Educational Settings in the management of Covid-19, Version 3, 05.06.2020 – http://thehub.bathnes.gov.uk/Services/4636  • school keep a record of pupils and staff in each group, and any close contact that takes places between children and staff in different groups	Remote curriculum being planned for each week. All staff in KS2 now proficient in using Google classrooms. All TAs and Ks1 staff are being trained to use Google classrooms. Paperpacks would be sent out with children at point of closure. Virtual learning would be timetabled to ensure there were no sibling clashes.		
Cleaning	Cleaners and all others attending school	Following PHE and PHE SW guidance having a cleaning schedule, correct cleaning materials, disposal clothes, colour coded clothes for different areas etc.	Cleaning schedule in place.		
Waste	All attending the school who may be in contact with it	Following PHE and PHE SW guidance     adequate facilities for the disposal of waste     and PPE and adequate storage procedures     prior to collection.			

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
Class sizes and maintaining distances	All attending school by close contact with pupils/staff and being unable to keep a minimum of ideally 2 meters distance apart	<ul> <li>Where possible, school to implement smaller groups the size of a full class keeping groups away from other groups where possible, to reduce transmission risk.</li> <li>If capacity allows, school will take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible</li> <li>older children should be encouraged to keep their distance within groups</li> <li>For pre-school children in early years settings, the staff to child ratios within Early Years Foundation Stage continue to apply</li> <li>All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable but will try to keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults</li> <li>Staff to reduce face to face contact and avoid close face to face contact, minimising time spent within 1 metre of anyone (this will not be possible when working with pupils who have complex needs or need close contact care)</li> <li>ensure that wherever possible children and young people use the same classroom or area of a setting throughout the day, with a thorough cleaning of the rooms at the end of the day. In schools and colleges, consider seating students at the same desk each day if they attend on consecutive days</li> <li>small adaptations to the classroom made to</li> </ul>	Desks will be allocated in rooms – reception children will continue to free-flow.  Bubbles will be;  Reception+year 1 +year 2  Year 3 and 4  Years 5 and 6  Classrooms set up from year 3 upwards front facing in year 1 and 2 groups are kept to as small as possible  Virtual worship daily.  No music lessons involving musical instruments. Singing limted to 15 pupils.  PE use of equipment to what can be easily anti bac wiped. Each bubble to have a set of balls to use within pod, cleaning	N.Smith	Staff Brief meeting September 1st

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		support distancing where possible, including seating pupils side by side and facing forwards, rather than face to face or side on  • refresh the timetable:	schedule explains cleaning of these.  Plan has been sent out to parents		
		<ul> <li>decide which lessons or activities         will be delivered</li> <li>consider which lessons or classroom</li> </ul>			
		activities could take place outdoors  ouse the timetable and selection of classroom or other learning environment to reduce movement around the school or building	PE outside as much as possible. Hall can be used for socially distanced fitness.		
		<ul> <li>stagger assembly groups</li> <li>stagger break times (including lunch), so that all children are not moving around the school at the same time</li> </ul>	All sides to be cleared.  Staggered starts relayed to parents with gates to be used in newsletter 10.07.20.	N Smith	10.7.20
		<ul> <li>plan parents' drop-off and pick-up protocols that minimise adult to adult contact</li> </ul>	Some schools may keep children in their class groups for the		
		<ul> <li>in addition, childcare settings or early years groups in school should:         <ul> <li>consider how to keep small groups of children together throughout the day and to avoid larger groups of children mixing??</li> </ul> </li> </ul>	majority of the classroom time, but also allow mixing into wider groups for specialist teaching, wraparound care and		
		<ul> <li>consider how play equipment is used ensuring it is appropriately cleaned between groups of children using it, and that multiple groups do</li> </ul>	transport. Siblings may also be in different groups. Endeavouring to keep these groups		

What are the hazards?	Who might be harmed?	What are you already doing?  What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		<ul> <li>remove unnecessary items from classrooms and other learning environments where there is space to store it elsewhere</li> <li>remove soft furnishings, soft toys and toys that are hard to clean (such as those with intricate parts)</li> <li>use outside space for outdoor education, where possible, as this can limit transmission and more easily allow for distance between children and staff</li> <li>school keeps a record of pupils and staff in each group, and any close contact that takes places between children and staff in different groups.</li> <li>Timetables are clear as to which teachers are teaching which classes when.</li> </ul>		
		Additional risk assessment/procedure s required for pupils with complex needs/close contact care  actions for restraining and the		

	What are the hazards?	Who might be harmed?	vvnat are you already doing?	further action is ecessary?  Action by whom and by when?	Date Complete d/Outcom e
			in ar us	se of PPE remain place. Masks and gloves to be sed if pupils equire restraining.	
s	Pupils arriving/leaving chool at start and end f day	All parents/carers/pupils being dropped off at school or arriving by school transport e.g. buses taxis	School will consider how children and young people arrive at the education or childcare setting, avoiding peak times, and reduce any unnecessary travel on coaches, buses or public transport where possible. See Coronavirus (COVID-19): safer travel guidance for passengers for further details	N.Smith	<sup>10th</sup> July 2020
			parents and pupils advised of their allocated gates. No p	nter via specific arents to enter school appointment. n place	

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)  access rooms directly from outside where		N.Smith N.Smith	
		possible			
		<ul> <li>if pupil needs to be accompanied to the education or childcare setting, only one parent can attend</li> </ul>	All rooms have outside doors –		
		<ul> <li>made clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)</li> </ul>	staff to be advised to use these. Parents advised	N.Smith and Will Low	
		If required, 2m markings by entrance to ensure social distancing and/or display guidance	Parents advised	WIII LOW	
			N.Smith and Will Low to police and put cones out		
A pupil routinely attending more than one school	All staff and pupils	School will work through the system of controls collaboratively to address any risks identified allowing to deliver a broad and balanced curriculum for the child.	Not applicable		
Pupils/staff arriving at school wearing face masks	Pupils and staff due to possible contamination	School has a process for removing face coverings which is communicate it clearly to	Every class to have nappy sacks to put disposable masks in – these bags to		

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		<ul> <li>Pupils are instructed not to touch the front of their face covering during use or when removing them. They must wash their hands immediately on arrival (as is the case for all pupils), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom</li> <li>Guidance on safe working in education, childcare and children's social care provides more advice.</li> </ul>	be tied and placed in bin. Disposal should be at the point of entry.		
Supply teachers, peripatetic teachers and/or other temporary staff who move between schools	All staff and pupils	<ul> <li>School will minimise the numbers of temporary staff entering the school premises</li> <li>Tell visitor not to enter the education or childcare setting if they are displaying any symptoms of coronavirus. Inform all visitors, suppliers, and contractors that only prearranged calls will be allowed on site</li> <li>Covid 19 posters displayed in reception area</li> <li>Risk assessment from the contractor is viewed by the school before appointment (sent electronically)</li> <li>Contractor will be expected to comply with the school's arrangements for managing and minimising risk</li> <li>A copy of this risk assessment is available to</li> </ul>	Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual. A separate risk assessment/procedure s will be in place All visitors will be expected to follow the schools COVID procedures. They will be given a leaflet		

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		<ul> <li>view or can be sent electronically before visit</li> <li>Physical distancing and hygiene is explained to visitors on or before arrival.</li> <li>Contractors/school to ensure that they minimise contact and maintain as much distance as possible from other staff</li> <li>Record date, contact name and contact details for visitor, and request they contact the school if they subsequently become symptomatic.</li> </ul>	explaining the expectations on arrival.		
Extra-curricular provision- including breakfast club and after school provision	Pupils and staff	<ul> <li>Schools will carefully consider how to make such provision work alongside the wider protective measures, including keeping children within their year groups or bubbles where possible.</li> <li>If it is not possible to maintain bubbles being used during the school day then schools will use small, consistent groups.</li> <li>As with physical activity during the school day, contact sports should not take place.</li> </ul>	Clubs will be limited and not involve mixed bubbles. No contact sports explained to staff. Private provider provides before and after school provision.	N.Smith	]
Music Lessons	Pupils and staff  There may be an additional risk of infection in environments where people are singing, chanting, playing wind or brass instruments or shouting. This applies	<ul> <li>School to consider how to reduce the risk, particularly when pupils are playing instruments or singing in small groups such as in music lessons by, for example:         <ul> <li>physical distancing and playing outside wherever possible,</li> <li>limiting group sizes to no more than 15</li> <li>positioning pupils back-to-back or side-to-side</li> </ul> </li> </ul>	more detailed DfE guidance will be published shortly. Music lessons will have maximum 15 singing quietly at any one time. No whole school singing no full class singing.		

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
	even if individuals are at a distance	<ul> <li>avoiding sharing of instruments</li> <li>ensuring good ventilation.</li> <li>Singing, wind and brass playing should not take place in larger groups such as school choirs and ensembles, or school assemblies.</li> </ul>			
Physical activity		<ul> <li>Pupils will be kept in consistent groups,</li> <li>sports equipment will be thoroughly cleaned between each use by different individual groups</li> <li>contact sports avoided.</li> <li>Outdoor sports will be prioritised where possible</li> <li>large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene</li> <li>School will refer to and follow the following guidance guidance on the phased return of sport and recreation and guidance from Sport England for grassroot sport advice from organisations such as the Association for Physical Education and the Youth Sport Trust</li> </ul>	All classes have allocated 2 PE slots outside each week. Move a mile in bubbles daily. Socially distanced fitness in the hall for individual work out when weather stops sport outside – to include Joe Wicks and Cosmic Yoga style fitness.		
Other visitors including parents/suppliers/contr actors arriving at school	All staff, pupils and visitors/contractors	<ul> <li>Tell visitor not to enter the education or childcare setting if they are displaying any symptoms of coronavirus. Inform all visitors, suppliers, and contractors that only prearranged calls will be allowed on site</li> <li>Covid 19 posters displayed in reception area</li> </ul>	Staff toilets in hall to be used toilet & hand washing facilities for visitors and contractors. They will be advised to follow	SBL to brief as appropriate.	As required

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		<ul> <li>Inform any visitor, suppliers, contractors of any infection control procedures on site e.g. site guidance on physical distancing and hygiene is explained to visitors on or before arrival</li> <li>Deliveries arranged at quiet times or before or after school opening/closing.</li> <li>Agreement from Suppliers of their confirmation and understanding of the new arrangements should ideally be sought</li> <li>Record date, contact name and contact details for visitor, and request they contact the school if they subsequently become symptomatic.</li> </ul>	cleaning schedule in the toilets as all staff do.  • Provide visitor / supplier / contractor with a designated point of contact and phone number  Unless an emergency ensure all contractors works are carried out 'outside of normal working hours'  • Visitors including parents and contractors who are not face to face with the children will be expected to wear masks.	SBL/Office staff to produce visitor leaflet	
Entering and exiting school/classrooms	All staff, pupils, visitors/contractors	<ul> <li>avoid creating busy corridors, entrances and exits</li> <li>access rooms directly from outside where</li> </ul>	Staff need to be briefed; Circulation planned down the corridor up the outside, pinch point joining of the corridors.	N Smith to brief staff	Tuesday 3 <sup>rd</sup> September On first
		<ul> <li>possible</li> <li>consider one-way circulation, or place a divider down the middle of the corridor to keep groups apart as they move through the setting where</li> </ul>	Pinch point - give way from narrow corridor main corridor to have priority from the right.  Timetable and duty list	Pupils to be briefed by N.Smith and reminders given by	day – then daily.

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		<ul> <li>spaces are accessed by corridors</li> <li>staggering breaks to ensure that any corridors or circulation routes used have a limited number of pupils using them at any time</li> <li>staggering lunch breaks (see below)</li> </ul>	As above	staff N.Smith	Staff briefed by 3 <sup>rd</sup> September 2020
Large gatherings in school hall/dining area/internal and external sports facilities	All staff, pupils, visitors, contractors	<ul> <li>Use room/space at half capacity</li> <li>staggering lunch breaks</li> <li>children and young people should clean their hands beforehand and enter in the groups they are already in,</li> <li>groups should be kept apart as much as possible and</li> <li>tables should be cleaned between each group.</li> <li>If such measures are not possible, children should be brought their lunch in their classrooms</li> </ul>	Playground to be split up, dining hall seats to be allocated to pupils.  Three sittings instead of two. R and Ks1 =bubble 1=111 pupils (half hall capacity) Year 3 and 4 +Midford = bubble 2 =95 max Year 5 and 6 = bubble 3 = 80 max Cleaning schedule in place. Pupils with packed lunches to clean box on arrival at school. Timetabled  Table cleaning schedule in place Play areas timetabled and staggered use.	N.Smith	Staff briefed 3 <sup>rd</sup> September 2020
Using toilets	All staff, pupils, visitors, contractors	<ul> <li>ensuring that toilets do not become crowded by limiting the number using them. A 1 in 1 out system may be necessary</li> <li>pupils are encouraged to clean their hands thoroughly after using the toilet</li> <li>regular cleaning of area</li> </ul>	<ul> <li>1 toilet 1 person</li> <li>Toilet cleaning instructions in staff toilets – taps etc wiped down after every use.</li> <li>Cleaner in rotating around toilets and basins, handles from 11am every day</li> </ul>	N.Smith	Staff briefed 3 <sup>rd</sup> September

What are the hazards?	Who might be harmed?		What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
Pupil behaviour	All staff pupils, visitors, contractors		<ul> <li>Behaviour policy updated due to the need of pupils to behave differently when they return to school, this includes all new systems put in place due to Covid 19</li> <li>Communicated changes to pupils, parents and staff.</li> </ul>	Statement appendix agreed.	N.Smith Governors agreed at FGB	
Meeting in staff room and offices	All staff, visitors and contractors	•	Stagger use of rooms to limit occupancy and consider using other rooms to maintain social distancing	Outdoor space set aside for staff Hall to be used as meeting room. Staff room max 5 PPA room max 2 Sheppey to be used as staff room too – max 7	W.Low N.Smith	Staff reminded 1 <sup>st</sup> September
Transporting pupils to school via school transport	Driver, guide escort and pupils	•	encouraging parents and children and young people to walk or cycle to their education setting where possible	Continues as already set up for lock down.		
		•	consider using 'walking buses'			
		•	making sure schools, parents and young people follow the Coronavirus (COVID-19): safer travel guidance for passengers when planning their travel ensuring that transport arrangements cater for any changes to start and finish times			
		•	making sure transport providers do not work if they or a member of their household are displaying any symptoms of coronavirus			
		•	making sure transport providers, as far as possible, follow hygiene rules and try to keep distance from their passengers			

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		taking appropriate actions to reduce risk if hygiene rules and social distancing is not possible, for example when transporting children and young people with complex needs who need support to access the vehicle or fasten seatbelts			
		local authorities or transport providers could consider the following:			
		<ul> <li>guidance or training for school transport colleagues</li> </ul>			
		<ul> <li>substituting smaller vehicles with larger ones, or running 2 vehicles rather than one, where possible, to reduce the number of passengers per vehicle and increase the amount of space between passengers</li> </ul>			
		<ul> <li>cordoning off seats and eliminating face-to-face seating, where vehicle capacity allows, to help passengers spread out</li> </ul>			
		communicating revised travel plans clearly to contractors, local authorities and parents where appropriate (for instance, to agree pick-up and drop-off times)			
		Consideration is also given to:			
		how pupils are grouped together on transport, where possible this should reflect the bubbles that are adopted within school			
		use of hand sanitiser upon boarding and/or disembarking			

	What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
			additional cleaning of vehicles			
			<ul> <li>organised queuing and boarding where possible</li> </ul>			
			distancing within vehicles wherever possible			
			the use of face coverings for children over the age of 11, where appropriate, for example, if they are likely to come into very close contact with people outside of their group or who they do not normally meet			
	Line of public transport	Ctoff/pupile	A duise of the linear way to an about to resignize we			
	Use of public transport	Staff/pupils	<ul> <li>Advised to keep use to an absolute minimum, particularly during peak times</li> </ul>			
			the use of face coverings for children over the age of 11			
			School encourages parents, staff and pupils to walk or cycle to school if at all possible.			
			consider using 'walking buses'			
			parents drive to children to school			
	Use of play equipment including outdoor playground equipment	Staff/Pupils from contaminated surfaces	<ul> <li>Equipment is appropriately cleaned more frequently. This includes resources used inside and outside by wraparound care providers</li> <li>Equipment is cleaned appropriately between each group use</li> <li>multiple groups do not use it simultaneously</li> </ul>	Cleaning schedule completed and will remain in place in September	N.Smith	September 2 <sup>nd</sup> reminder to staff
	Poor mental health and	Staff/pupils due to	<ul> <li>Talk to staff about the plans (for</li> </ul>		N. Smith	1 <sup>st</sup>
	pupil wellbeing and support	concerns over Covid 19 and changes being made in schools	example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would	Further face to face training and staff meetings planned for Autumn term. All staff have		September-

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		be helpful  o Keep staff and pupils informed about changes			
		<ul> <li>School will consider the provision of pastoral and extra-curricular activities to all pupils designed to:</li> <li>support the rebuilding of friendships and social engagement</li> <li>address and equip pupils to respond to issues linked to COVID-19</li> <li>support pupils with approaches to improving their physical and mental wellbeing</li> </ul>			
		<ul> <li>School and school nurses will need to work together to ensure delivery of the healthy child programme (which includes immunisation), identifying health and wellbeing needs which will underpin priorities for service delivery.</li> </ul>			
		<ul> <li>Situations to be monitored and appropriate actions taken in line with school wellbeing policies for staff and pupils</li> <li>Systems in place to deal with bereavements</li> <li>Referring staff and pupils to information about the extra mental health support for pupils and teachers provided by the DfE</li> </ul>			
Pupils and families who	Pupils including those who:  • have been	School will identify those who are concerned and put the right support in place to address this	First two days of term contact missing families.	S. Gillard W.Low	4 <sup>th</sup> and 5 <sup>th</sup> Septemb

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
are anxious about return to school	shielding previously but have been advised that this is no longer necessary.  • those living in households where someone is clinically vulnerable, or  • those concerned about the comparatively increased risk from coronavirus (COVID-19), including those from Black, Asian and Minority Ethnic (BAME) backgrounds or  • who have certain	School to discuss their concerns and provide reassurance of the measures being put in place to reduce the risk in school.  School to discuss their concerns and provide reassurance of the measures being put in place to reduce the risk in school.	necessary?		
	conditions such as obesity and diabetes.				

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
Staff returning form holidays (including travel abroad)	All staff and pupils	School will advise staff to follow government requirements for people returning from some countries to quarantine for 14 days on their return. The latest guidance on quarantine can be accessed at coronavirus (COVID-19): how to self-isolate when you travel to the UK.	Staff advised June 2020		
Clinically extremely vulnerable pupils and staff	Staff/pupils	<ul> <li>Parents and staff to follow medical advice if in this category</li> <li>Read the current advice on shielding &amp; COVID-19 - 'shielding' guidance for children and young people.</li> </ul>	Staff in this category to be contacted by SBL	SBL	w/b 13 <sup>th</sup> July
Clinically vulnerable individuals (including pregnant staff)	Staff/pupils	<ul> <li>Parents and staff to follow medical advice if in this category</li> <li>Read the clinically-vulnerable people &amp; COVID-19 - 'shielding' guidance for children and young people.</li> </ul>	SBL to speak to these staff and discuss concerns they have.	SBL	w/b 13 <sup>th</sup> July.
Safeguarding	Pupils	Schools should consider revising their child protection policy to reflect the return of more pupils.			
Changes to building use being safe for pupils & staff– e.g. storage, one way systems, floor tape	Staff/pupils by being unfamiliar with new layout of school	The Fire Risk assessment must be updated if changes are made to the use of rooms or escape routes eg through measures to provide segregation of routes.	Consider providing risk assessment for changes resulting in unfamiliar configurations.	N.Smith	Staff meeting 1 <sup>st</sup> September

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		<ul> <li>Specifically revise Fire evacuation routes and drill</li> <li>Ensure fire, first aid and other Health &amp; Safety needs are met and that all risk assessments have been updated</li> </ul>	New fire drills New first aid guidance Covid symptoms report Covid symptoms action sheet		
Member of a class becoming unwell with COVID19	Staff/pupils by possible contamination	<ul> <li>Guidance from PHE and PHE SW being followed</li> <li>If a child is awaiting collection, they will be moved to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.</li> <li>PPE must be worn by staff caring for the child while they await collection if a distance of 2 metres cannot be maintained (such as for a very young child or a child with complex needs). More information on PPE use can be found in the safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) guidance.</li> <li>if direct personal care is required, a fluid-resistant surgical face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the child or young person is necessary, then disposable</li> </ul>	Moved to 'The Brook' Isolation unit N.Smith or S.Hooke (to wear mask, gloves, aprons and follow guidance) to look after isolated child Cleaning to be carried out immediately	N.Smith to update guidance with phone numbers. Flow charst and BANES summary displayed in all offices.	By 17 <sup>th</sup> July 2020

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn  • Area to be cleaned in accordance with government guidelines COVID-19: cleaning of non-healthcare settings guidance			
		If toilet needed whilst waiting for collection, a separate toilet will be used if possible. It will be cleaned and disinfected using standard cleaning products before being used by anyone else.			
PPE	Staff/pupil by incorrect use or no appropriate PPE available	<ul> <li>Staff appropriately trained in correct use</li> <li>Adequate supplies maintained</li> <li>Guidance from B&amp;NES Public Health being followed</li> <li>Guidance on safe working in education, childcare and children's social care is followed</li> </ul>	Staff asked to watch youtube video https://www.hse.gov.uk/m vr/resources/videos/video9 .htm		
Legionella	All staff/pupils/visitors/cont ractors due to legionella bacteria	Regular temperature checks and flushing of the hot and cold water systems 'little used outlets' is being undertaken in accordance with legionella written scheme and risk assessment.	All Completed as usual		
Lack of qualified first aiders	All staff/pupils due to limited access to appropriately qualified staff	A first aid risk assessment has been completed to confirm the number of first aiders required on site at one time			

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e
		For early years, in addition to the above, at least one paediatric qualified first aider is available on site at all times or if this not possible, it is currently acceptable to have a fully qualified first aider (3 day course) or an emergency paediatric first aider (6 hour course)  • Expiry date of qualifications have been checked and evidence available to confirm that arrangements were in place to update any qualification that was due to expire during lock down.	• 12 in place and qualifications up to date.		
Educational visits	Staff and pupils	<ul> <li>School will not be participating in domestic (UK) overnight and overseas educational visits at this stage see coronavirus: travel guidance for educational settings</li> <li>non-overnight domestic educational visits may commence from the Autumn term. This will be done in line with protective measures, such as keeping children within their consistent group, and the COVID-secure measures in place at the destination</li> <li>schools will undertake full and thorough risk assessments in relation to all educational visits to ensure they can be done safely. As part of this risk assessment, schools will need to consider what control measures need to be used and ensure they are aware of wider advice on visiting indoor and</li> </ul>	Visits to be booked by end of September as usual. Risk assessments from sites being visited to be considered before final booking. Centurion to be used as coach travel company and risks discussed with them before booking.		

What are the hazards?	Who might be harmed?	What are you already doing?	What further action is necessary?	Action by whom and by when?	Date Complete d/Outcom e	
		outdoor venues. Schools should consult the health and safety guidance on educational visits when considering visits including advice from the OEAP				
Catering facilities	If meals are being produced at the school an additional risk assessment will be required to ensure safe practices are being observed. School must comply with the guidance for food businesses on coronavirus (COVID-19).					

Assessment Next Review Date: Assessor: Manager: